

justify their own approaches to leadership practice including the key features of M ori and Pasifika leadership practice. The course includes strategies for identifying learning needs as a leader and how to help others see potential for engaging in leadership work.

## EDEM669 Leading and managing decision-making in organisations

Delivered via semester one occurrence February – June. Participants will engage with current thinking and practice around decisionmaking in organisations and will develop skill in identifying, critically evaluating and using diverse decision- making models. Drawing on theories of organisational psychology, culture and change management, participants will solve an organisational problem. This includes negotiating the dynamics of planned and unplanned change, and change resistance.

## EDEM670 Leadership as partnering: Moving beyond boundaries

Delivered via semester two occurrence July – November. This course begins by exploring national and global policy agendas on partnership in order to understand the role of leadership in creating and extending practice beyond organisational boundaries. Opportunities and challenges for, and consequences of, collaborative practices will be examined through policy, research and scholarly lenses and applied to participants' work contexts. The dynamic between networking and learning will be foregrounded to support the potential of multi-agency learning communities.

For more details, see www.canterbury.ac.nz/courses

## **Further information**

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